23 June 2023

The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organisation is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:

<p align="center">Position: Corporate Lead Developer (Re-advertisement)</p>

<p align="center">(Ref: CLD 01)</p>

<p align="center">Grade: D1 – D3</p>

Salary: All-inclusive remuneration package negotiable

Centre: Public Investment Corporation, Pretoria

Purpose of the Role: The Lead Developer is responsible for end-to-end agile development as well as support of PIC's business applications and digital solutions (including integration), for the assigned business pillar (i.e., Listed, Unlisted or Corporate).

Requirements:

- Bachelor's Degree in information technology, Management Information Systems, Computer Science, Computer Engineering or related
- At least 6 – 8 years experience in Microsoft SharePoint applications (including interfaces) development, implementation and support
- Full SDLC experience (analyzing requirements, application design, development, testing, deployment, monitoring and maintenance)
- Strong Software development and troubleshooting background (Microsoft Power Platform, C++, Java, Javascript, HTML 5, C#, .NET, Web, XML, CSS)
- ITIL Foundation certification
- Microsoft Certified Professional or Technology certification
- Solid knowledge of Agile development methodologies

Duties:

- Execute hands-on full-stack software design, development (product features and functionality), testing, deployment, debugging, maintenance, and support
- Collaborate with PIC business and IT stakeholders in the end-to-end agile software development and support lifecycle of new and existing solutions (e.g. applications, workflows, interfaces, reports, etc.)
- Conduct sprint estimation, planning, and managing development tasks as well as report in progress as per Sprint predetermined frequencies
- Participate in quality assurance of software portfolio for assigned business portfolio
- Ensure that all direct/indirect financial matters (e.g. licenses and software services) are in line with the approved Budget
- Research new technologies, software products, and languages
- Recommend, schedule, and perform software improvements and upgrades as well as migrate legacy to cloud-based software and applications (e.g., SaaS, PaaS)
- Document, and modify software specifications (including low-level designs), procedures, standards, and manuals throughout the production lifecycle
- Provide assistance and training to the users regarding the use of allocated software applications
- Provide coaching and mentoring to other development team members.
- Champion PIC's Agile and DevOps culture and practices
- Assist with the management of the relevant third-party suppliers to ensure alignment with defined SLAs and contracts and protect PIC from risks related to suppliers

Competencies and skills:

- Exceptional analytical and problem-solving skills
- Solid communication (oral and writing) skills
- Good Team player with excellent interpersonal and organisational skills
- Ability to multitask and work under pressure with minimal supervision

With the PIC having topped the R2 trillion marks in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.

Closing Date: 29 June 2023

PIC is an equal opportunities employer and as such appointments will be done in line with PIC's Equity Plan

Please email a copy of your comprehensive CV to Recruitment1@pic.gov.za

* Grade range is from D1- D3 commensurate with applicable minimum requirements

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